



**Metropolitan  
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## **Executive Committee Agenda**

April 11, 2024 at 9:00 a.m.

**In-Person Participation:** James R. Mills Building, 1255 Imperial Avenue, 10th Floor Board Room, San Diego CA 92101

**Teleconference Participation:** (669) 444-9171; Webinar ID: 945 6218 8418, <https://us02web.zoom.us/j/94562188418>

NO.	ITEM SUBJECT AND DESCRIPTION	ACTION
1.	<b>Roll Call</b>	
2.	<b>Public Comments</b> This item has a two minute per speaker time limit. If you have a report to present, please give your copies to the Clerk of the Board.	
3.	<b>Approval of Minutes</b> Action would approve the March 7, 2024 Executive Committee meeting Minutes.	Approve
DISCUSSION AND REPORT ITEMS		
4.	<b>Independent Salary Study Results – Implementation of Recommended Pay Grades and Ranges</b> Action would forward a recommendation to the Board of Directors to: (1) adopt the pay ranges recommended by independent compensation consultant The Segal Company effective May 1, 2024, and (2) authorize the Chief Executive Officer (CEO) to implement the results of the independent compensation study.	Adopt/Approve
OTHER ITEMS		
5.	<b>Review of Draft April 25, 2024 MTS Board Agenda</b>	
6.	<b>Staff Communications and Committee Member Communications</b>	
7.	<b>Next Meeting Date: May 9, 2024</b>	
8.	<b>Adjournment</b>	

